



Commonwealth Healthcare Corporation

Commonwealth of the Northern Mariana Islands
1 Lower Navy Hill Road Navy Hill, Saipan, MP 96950



HUMAN RESOURCES

Re-Announcement

EXAMINATION ANNOUNCEMENT NO. 22-076

POSITION: **BUILDING CUSTODIAN** OPENING DATE: **06/16/2022**

NO. OF VACANCIES: **1** CLOSING DATE: **06/30/2022**

SALARY: **\$17,160.00 P/A**

PAY GRADE: **01/01**

LOCATION: General Support Services,
Commonwealth Healthcare Corporation, Saipan

NATURE OF WORK:

This position is located in the Housekeeping Unit, Hospital Division, Commonwealth Health Center and works under general supervision of the Manager, General Support Services and the direct supervision of the Housekeeping Supervisor. The incumbent in this position maintains the hospital in a sanitary, orderly and attractive condition. In all cleaning, uses special cleaning solutions and disinfectants to prevent spread of disease. The incumbent works weekends and holidays as scheduled.

DUTIES:

- Uses special cleaning solutions and disinfectants to prevent spread of disease.
- Sweeps, mops wet-washes and vacuums floors.
- Polishes floor with buffing machine and polish on a regular schedule and as needed.
- Washes walls and inside windows by hand using water, cleaning solutions, sponges and cloths.
- May be called upon to wash outside windows.
- Scrubs and cleans tubs, sinks, toilet bowls, urinals and bedpans washers.
- Cleans bed and bedside lockers.
- Cleans and disinfects examining tables.
- Replenishes supplies of toilet tissues, soap, towels, trash bags and other dispensable items.
- Incinerates biohazard materials.
- Collects soil linens and delivers to central soil linen area for pick-up by laundry.
- Picks up trashes and rakes around the assigned building.
- Washes and rinses bloody linens.
- Assists the nurses move patients.
- Empties trash baskets.
- Performs other related duties as assigned.

QUALIFICATION REQUIREMENTS:

Education: Completion of Eighth Grade.

Experience: None.

License: None.

CHCC is an equal opportunity employer. We consider all applicants for all positions without regard to race, color, religion, sex, disability, age, mental or veteran status, the presence of a non-job related medical condition or disability, or any legal protected status.

KNOWLEDGE:

- Customer and Personal Service — Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- English Language — Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.

SKILL:

- Active Listening — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

ABILITY:

- Near Vision — The ability to see details at close range (within a few feet of the observer).
- Oral Comprehension — The ability to listen to and understand information and ideas presented through spoken words and sentences.
- Static Strength — The ability to exert maximum muscle force to lift, push, pull, or carry objects.
- Trunk Strength — The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing.
- Extent Flexibility — The ability to bend, stretch, twist, or reach with your body, arms, and/or legs.
- Manual Dexterity — The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.

CONDITIONAL REQUIREMENTS:

Employment is contingent upon successful clearing of pre-employment health screening (Covid-19 vaccine required) and drug screening in accordance with CHCC policy.

OTHERS:

This position is a Full-Time employment status and requires at least 40 hours per week. This position is “**Covered**”, or is eligible to receive overtime compensation pursuant to the Fair Labor Standards Act (FLSA) of 1938 Federal Law. Regular operating hours of the Commonwealth Healthcare Corporation will be Monday to Friday from 7:30am to 4:30pm, however facility hours are 24 hours / 7 day per week. The **Building Custodian** position will be required to work a fixed work schedule; incumbent can opt to have a Compressed Work Schedule enabling full-time employees to complete basic 80-hour bi-weekly work requirement in less than 10 days. This work schedule however is subject to change with or without notice based on the Employer’s business requirement and/or by the demands of the employee’s job. This position is paid on a bi-weekly basis (2-week period). CHCC adheres to all applicable deductions such as C.N.M.I. Tax, Federal Tax, Medicare and Social Security.

Note(s):

- *Three-fourths 20 CFR 655, Subpart E: “Workers will be offered employment for a total number of work hours equal to at least three fourths of the workdays of the total period that begins with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ends on the expiration date specified in the work contract or in its extensions, if any.”*
- *Employer-Provided Items 655.423(k): Requires Employer provide to the worker, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.*

INTERESTED PERSONS SHOULD SEND THEIR CURRENT APPLICATION FORMS TO:

Office of Human Resources
Commonwealth Healthcare Corporation

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1 Lower Navy Hill Road, Navy Hill, Saipan, MP, 96950

Operation Hours: Monday Through Friday 7:30 AM – 4:30 PM and CLOSED on weekends/holidays.

Employment Application Forms will be available 24/7 at the employer's hospital facility's Main Cashier Office (entrance/exit point for all)

E-mail: apply@chcc.health

Direct Line: (670) 236-8205/8210/8729/8202

Trunk Line: (670) 234-8950 ext. 3580/3581/3583

Fax Line: (670) 233-8756

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Note: *Education and training claimed in Employment Application must be substantiated by diploma, certificate or license. Failure to provide complete application form or the required documents will result in automatic disqualification.*