



# Commonwealth Healthcare Corporation

Commonwealth of the Northern Mariana Islands  
1 Lower Navy Hill Road Navy Hill, Saipan, MP 96950



## HUMAN RESOURCES

### **EXAMINATION ANNOUNCEMENT NO. 22-094**

POSITION: **CLINICAL NURSE EDUCATOR** OPENING DATE: **05/25/2022**  
NO. OF VACANCIES: **1** CLOSING DATE: **Continuous**  
SALARY: **\$55,359.20 P/A - \$67,290.08 P/A**  
PAY GRADE: **09/01**  
LOCATION: Nursing Administration,  
Commonwealth Healthcare Corporation, Saipan

#### **NATURE OF WORK:**

The Clinical Nurse Educator (CNE) is the clinical leader for an area of nursing practice within the Commonwealth Healthcare Corporation (CHCC) focusing on nursing orientation of new staff on actual clinical practice, and provides reeducation and retraining in performance management of participants including remedial teaching if a participant fails to achieve minimum competency level based on the CHCC Nursing competencies. The advanced knowledge and skills required of this role include clinical expertise in a focus area, evidenced-based practice, collaboration, consultation, education, mentoring, and leadership. These are essential to advance the practice of nursing and the professional development of nurses. The specialized knowledge and skills are used within three major areas of focus: patient/family, nurses and nursing practice, and the organization/system. The CNE, CE Coordinator, and Nurse Unit Managers are partners in leading the nursing clinical practice area. The CNE coordinates and guides clinical activities/projects of nurses within the practice area. The CNE is accountable for collaborating with members of the health care team to design, implement, and measure safe, cost-effective, evidenced-based care strategies. The CNE will actively focus in monitoring nurses working on the floor and is responsible for maintaining current professional knowledge, competencies, and certifications, and contributing to the advancement of the practice of nursing at the unit/system, local, and state level.

#### **DUTIES:**

- Actively participate in performance management of participants including remedial teaching if a participant fails to achieve minimum competency level based on the CHCC Nursing competencies.
- Identifies, collects, and analyzes data that serve as basis for developing training and outcome management, such as Quality Improvement studies.
- Establishes methods to evaluate and audit documentation and nursing interventions.
- Collaborates with others to resolve issues related to patient care, communication, polices, and resources.
- Assist in creating and revising nursing policies, protocols and procedures using evidenced-based information to achieve outcomes for indicators that are nurse-sensitive.
- Able to address barriers that affect patient outcomes.
- Assist in leading clinical practice and quality improvement initiatives for the units.
- Assists the staff in developing critical thinking and clinical judgment.

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CHCC is an equal opportunity employer. We consider all applicants for all positions without regard to race, color, religion, sex, disability, age, mental or veteran status, the presence of a non-job related medical condition or disability, or any legal protected status.

- Creates a nursing care environment that stimulates continuous self-learning, reflective practice, feeling of ownership and demonstration of responsibility and accountability.
- Collaborates with CE Coordinator, DON, Corporate Quality and Performance Management staff, and others on content and operational design of orientation, clinical competency, and other clinical educational program development.
- Provide expert teaching, guidance and clinical support to participants of programs conducted by the Continuing Nursing Education Department.
- Assist in developing, piloting, evaluating, and incorporating innovative models of practice across the field of nursing care.
- Assist in designing and evaluating programs and initiatives that are congruent with CHCC's strategic plans, regulatory agency requirements, and nursing standards.
- Participates in identifying unit needs, selection, and evaluation of products and equipment.
- Advancing nursing practice through participation in professional organizations, presentations, and trainings.
- Follow universal precautions, isolation procedures, and physical precautions per Infection Control program.
- Maintains confidentiality and protects sensitive data at all times.
- Attends and participates in staff meeting and in-services.
- Maintains effective and positive working relationships with other staff.
- Reports for work as scheduled and has satisfactory attendance record.
- Meets licensure requirements. Performs other related duties and other work that is required, assigned or instructed by the Director of Nursing.

**QUALIFICATION REQUIREMENTS:**

**Education:** Bachelor of Science in Nursing from a recognized/accredited school of Nursing. Must pass NCLEX-RN and must be licensed as a Registered Nurse by the CNMI Commonwealth Board of Nurse Examiners (CBNE) to practice the profession of nursing in the CNMI.

**Experience:** Five (5) year experience in clinical nursing as staff nurse and three (3) of which must have experience in providing education and training for nurses.

**Licenses:** Must be licensed as a Registered Nurse by the CNMI Commonwealth Board of Nurse Examiners (CBNE) to practice the profession of nursing in the CNMI. BLS/ACLS Certified.

**CONDITIONAL REQUIREMENTS:**

Employment is contingent upon successful clearing of pre-employment health screening (Covid-19 vaccine required) and drug screening in accordance with CHCC policy.

**OTHERS:**

This position is a Full-Time employment status and requires at least 40 hours per week. This position is “**Exempt**”, or is not eligible to receive overtime compensation pursuant to the Fair Labor Standards Act (FLSA) of 1938 Federal Law. Regular operating hours of the Commonwealth Healthcare Corporation will be Monday to Friday from 7:30am to 4:30pm, however facility hours are 24 hours / 7 day per week. This work schedule however is subject to change with or without notice based on the Employer's business requirement and/or by the demands of the employee's job. This position is paid on a bi-weekly basis (2-week period). CHCC adheres to all applicable deductions such as C.N.M.I. Tax, Federal Tax, Medicare and Social Security.

**Note(s):**

- *Three-fourths 20 CFR 655, Subpart E: “Workers will be offered employment for a total number of work hours equal to at least three fourths of the workdays of the total period that begins with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ends on the expiration date specified in the work contract or in its extensions, if any.”*
- *Employer-Provided Items 655.423(k): Requires Employer provide to the worker, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.*

**INTERESTED PERSONS SHOULD SEND THEIR CURRENT APPLICATION FORMS TO:**

Office of Human Resources

Commonwealth Healthcare Corporation

1 Lower Navy Hill Road, Navy Hill, Saipan, MP, 96950

Operation Hours: Monday Through Friday 7:30 AM – 4:30 PM and CLOSED on weekends/holidays.

*Employment Application Forms will be available 24/7 at the employer’s hospital facility’s Main Cashier Office (entrance/exit point for all)*

E-mail: [apply@chcc.health](mailto:apply@chcc.health)

Direct Line: (670) 236-8205/8210/8729/8202

Trunk Line: (670) 234-8950 ext. 3580/3581/3583

Fax Line: (670) 233-8756

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**Note:** *Education and training claimed in Employment Application must be substantiated by diploma, certificate or license. Failure to provide complete application form or the required documents will result in automatic disqualification.*