

# CHCC Board of Trustees

Minutes of December 13, 2023

Prepared by: Trinidad S. Diaz	Approved by: Board of Trustees
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Present:

Juan Babauta, Chairman

Phyllis Chong, Vic Chair

Polly Masga, Trustee

Corinne Santos, Trustee (Zoom)

Mariah Barcinas, Trustee

Esther Muna, CEO

Perlie Santos, CFO

Stephen Anson, AAG

Trinidad Diaz

Krishna Sebangiol

Topic	Discussion	Resolution/Action
I. Meeting called to order	Meeting called to order at 5:08pm.	
II. Quorum	Five Trustees present: Juan Babauta, Chairman; Phyllis Chong, Vice Chair; Polly Masga, Trustee; Corinne Santos, Trustee; Mariah Barcinas, Trustee	Quorum determined with five (5) Trustees present.
III. Agenda	Motion was made to Approve Agenda. Was seconded. Agenda approved	
IV. Approval of Minutes	A motion was made to approve the meeting minutes from October 17 2023 and October 30, 2023. Was seconded. Meeting minutes from October 17, 2023 and October 30, 2023 approved.	
V. Public Comments	No public present and no written comments received.	
VI. Credentials	<p>Credentials documents for each applicant were sent to all the Trustees for review.</p> <p><b><u>New Applicants</u></b></p> <p>1. Dr. Danielle Livingston, Radiology – without objection from the Trustees present, applicant is approved.</p> <p>2. Dr. Indrani Sheridan, Emergency Medicine (Locum) – without objection from the Trustees present, applicant is approved.</p> <p><b><u>Renewal Applicants</u></b></p> <p>3. Dr. John Tudela, Internal Medicine – without objection from the Trustees present, applicant is approved.</p>	<p>1. Privileges approved for the duration of license – expires 11/30/2025</p> <p>2. Privileges approved for the duration of Locum term – expires 03/31/2024</p> <p>3. Privileges approved until expiration of license – expires 11/30/2024</p>
VII. Employee Health Insurance Premium	<p>- Aetna submitted a new plan to be effective January 1, 2024. New plan with the government – premium decreased, but the deductible for single and family increased for members. The government shifted the savings to the government and passed the increase to the employees.</p> <p>- There were discussions amongst some of the staff about the possibility of pulling out due to the increase. There are about 606 employees currently enrolled with Aetna.</p> <p>- Proposing to the Board to keep the 2023 rate of employee share; no changes to employer share. Health Insurance budgeted at \$4.6M using FY23 rates; will not have a negative impact on the budget; recalculated using the government rates, there is a potential savings of \$1.4M for the CNMI; impact on loss revenue will be significant if employees pull out. Recalculation based on the CHCC Executive Proposal – cost savings is about \$700K. The goal is to have the employees retain insurance coverage.</p>	

	<ul style="list-style-type: none"> <li>- Motion to approve to keep the employee share at the FY23 level, and to apply the reduction on overall premium payment to the employer share was made. Was seconded. Without objections the motion is approved.</li> <li>- CEO and CFO will explore other insurance companies not limited to here, but outside of the region as well.</li> </ul>	Motion approved.
VIII. Board Committee	<p>Committee assignments:</p> <ul style="list-style-type: none"> <li>-Trustee Polly Masga – Quality and Patient Safety Committee</li> <li>-Trustee Mariah Barcinas – Governance Committee</li> <li>-Trustee Phyllis Chong – Finance and Audit Committee</li> <li>-Trustee Corinne Santos – Member Governance and Quality and Patient Safety Committee</li> <li>CEO Esther Muna – Healthcare Advisory Committee</li> <li>-Chair Babauta will have the privilege of attending all the committees as a member</li> <li>-Pursuant to the Bylaws – standing committees should be composed of two (2) CHCC employees and members of the community. CEO could recommend, or the Board solicit interest to the employees or one members of the community if they are interested in joining.</li> <li>-Board matters: to hold meeting in Rota and Tinian, as well as the Multi-Purpose building – open to the public to come in and participate.</li> </ul>	
IX. Executive Session	With no objections from the Trustees present, the meeting moved into Executive Session to discuss a personnel grievance with the Legal Counsel.	Meeting moved into executive session at 5:55pm to 6:14pm
X. Motion for adjournment	6:14pm	<b>Meeting declared adjourned.</b>