



Commonwealth Healthcare Corporation
Commonwealth of the Northern Mariana Islands
1 Lower Navy Hill Road Navy Hill, Saipan, MP 96950



HUMAN RESOURCES
EXAMINATION ANNOUNCEMENT NO. 22-004

POSITION: **PHYSICAL THERAPIST** OPENING DATE: **01/01/2022**

NO. OF VACANCIES: **1** CLOSING DATE: **CONTINUOUS**

SALARY: **\$59,758.40 P/A**

LOCATION: **Commonwealth Healthcare Corporation, Saipan**

NATURE OF WORK:

Under the general supervision of the Manager, Physical Therapy Services, the employee will evaluate and treat patients referred from physicians for treatment of various neurological, musculoskeletal, burn and wound care, and other physical dysfunctions as described in the physical therapy policy and procedure manual, maintain adequate documentation, attend appropriate meetings, and participate in quality assurance programs of the department.

DUTIES:

- Evaluate and treat patients referred from physicians for treatment of various neurological, musculoskeletal, burn and wound care, and other physical dysfunctions.
- Design appropriate patient care or treatment plan in accordance to the policies of the department.
- Provide physical therapy treatments and evaluations for both inpatients and outpatients in accordance with the treatment plans or patient care plan.
- Ensure that the patient has a current referral from physician prior to evaluation and assessment to provide appropriate therapy.
- Apply modalities according to accepted practices of the American Physical Therapy Association as well as the policies and procedure manual of this Physical Therapy Department.
- Direct and supervise patients in functional activities and exercise routines.
- Follow all guidelines for required departmental and hospital-wide documentations and records.
- Accurately and timely completion of documentation as indicated in the physical therapy services policy and procedure manual, in the time frame outlined in the manual.
- Supervise physical therapy assistant and technician.
- Attend discharge planning and family conference meetings as requested.
- Participate in quality assurance activities in the department as requested by Manager.
- Participate in-service training for Physical Therapy and hospital staff.
- Perform other related duties as assigned.

QUALIFICATION REQUIREMENTS:

Bachelor's Degree in Physical Therapy from a U.S. accredited program, or equivalent degree in Physical Therapy from another country whose credentials are accepted in the U.S.A. No experience required.

LICENSES/CERTIFICATIONS:

Registered and licensed by the CNMI Health Care Professions Licensing Board (HCPLB) to engage in the practice of Physical Therapy. Valid PT licensure in the U.S. required; Canada PT licensure for endorsement in the CNMI.

OTHER QUALIFICATION REQUIREMENTS:

Able to solve problems independently and confidently by applying analytical and logical thinking. Communicate and work effectively with people from culturally and linguistically diverse backgrounds.

Physical Requirements: Good visual acuity and ability to communicate. Ability to lift, lower, push, pull, and retrieve objects weighing a minimum of 20 pounds of rehabilitative supplies and equipment and repositioning of patients. Reasonable assistance may be requested when lifting, pushing, and/or pulling are undertaken which exceeds these minimum requirements.

KNOWLEDGE:

- Knowledge of the principles, practices and techniques of physical therapy.
- Knowledge to apply therapeutic concepts, principles and practices necessary to achieve desired rehabilitation of clients.
- Knowledge of physical therapy as applied to medicine, neurology, orthopedics, pediatrics, genetics, psychiatry and surgery.
- Knowledge of technical procedures and modalities of physical therapy.
- Knowledge of potential hazards involved in physical therapy treatments and the necessary precautionary methods.
- Knowledge of the hospital and departmental regulations, policies and procedures.
- Customer and Personal Service — Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- English Language — Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.

SKILL:

- Skill in the use and proper care and maintenance of physical therapy equipment.

ABILITY:

- Application of principles — Ability to apply the principles of physical therapy to work situations.
- Active Listening — Ability to give full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Near Vision — Ability to see details at close range (within a few feet of the observer).
- Communication — Ability communicates effectively, orally and in writing; and to listen and understand information and ideas presented through spoken words and sentences.
- Interpersonal relationship — Ability to establish and maintain effective working relationships with management and other professional staff within the hospital facility, its clients and the community.
- Motivation — Ability to inspire and motivate patients to carry out treatment program.
- Documentation — Ability to maintain records and prepare reports, write clear and concise reports of treatments done and the progress made.
- Static Strength — Ability to exert maximum muscle force to lift, push, pull, or carry objects.

- Trunk Strength — Ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without 'giving out' or fatiguing.
- Extent Flexibility — Ability to bend, stretch, twist, or reach with your body, arms, and/or legs.
- Manual Dexterity — Ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.

CONDITIONAL REQUIREMENTS:

This position is a Full-Time employment status. The regular work schedule will be Monday to Friday from 7:30am to 4:30pm for a total of 40 hours per week. This work schedule however is subject to change with or without notice based on the Employer’s business requirement and/or by the demands of the employee’s job; Every effort will be made to adhere to the employee’s regular work schedule. This position is “EXEMPT” and is not eligible to receive overtime compensation pursuant to the Fair Labor Standards Act (FLSA) of 1938 Federal Law; subject to funding availability through federal funds awarded to the *CNMI COVID-19 Behavioral Health Response Project*, not to exceed 08/19/2021.

Note(s):

- *Three-fourths 20 CFR 655, Subpart E: “Workers will be offered employment for a total number of work hours equal to at least three fourths of the workdays of the total period that begins with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ends on the expiration date specified in the work contract or in its extensions, if any.”*
- *Employer-Provided Items 655.423(k): Requires Employer provide to the worker, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.*

OTHERS:

This position is paid on a bi-weekly basis (2-week period). CHCC adheres to all applicable deductions such as C.N.M.I. Tax, Federal Tax, Medicare and Social Security.

Note: Education and training claimed in Employment Application must be substantiated by diploma, certificate or license. Failure to provide complete application form or the required documents will result in automatic disqualification.

INTERESTED PERSONS SHOULD SEND THEIR CURRENT APPLICATION FORMS TO:

Office of Human Resources
 Commonwealth Healthcare Corporation
 1 Lower Navy Hill Road, Navy Hill, Saipan, MP, 96950
 Operation Hours: Monday Through Friday 7:30 AM – 4:30 PM and CLOSED on weekends/holidays.
Employment Application Forms will be available 24/7 at the employer’s hospital facility’s Main Cashier Office (entrance/exit point for all)
 E-mail: apply@chcc.health
 Direct Line: (670) 236-8205/8210/8729/8202
 Trunk Line: (670) 234-8950 ext. 3580/3581/3583
 Fax Line: (670) 233-8756